

OUR FAITH VOLUNTEER PROGRAM

Summary

Our Faith is a Dehradun-based NGO which aims to make a difference in the all-encompassing fields of human, animal and environmental welfare. Our organization believes in peaceful coexistence and is consistently putting in efforts to make it a true reality.

Volunteers have always been an important part of our journey. It is because of their irrevocable support that we have come so far. They are our true force, working selflessly and tirelessly for the welfare of others.

Through our **Volunteer Programme**, we welcome all those who wish to make a difference in the world. It is a truly incredible experience, with people from all walks of life coming together to serve a higher purpose.

Our offline activities include primarily fieldwork. It will help you to face the ground-reality and sensitize yourself to the needs of others. This is a good opportunity for you to develop interpersonal skills and leadership qualities while also volunteering your time in service of others.

Please read ahead to learn more about the criteria, requirements and benefits of the Our Faith Volunteer Program.

Eligibility

- 1) Age limit for offline volunteers is 16 and above.
- 2) There are **no special qualifications** required. Volunteers will receive all relevant training during the program.
- 3) If a volunteer is working with another NGO, in any capacity, they must **mention it in the volunteer form**.

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Duration

- 1) The **minimum** volunteering period is **one month**. This period can be extended as per the intention of the volunteer.
- 2) Volunteers are expected to be available at least four times a month.

P.S.: Volunteers willing to work on-demand can also apply.

Responsibility

- 1) Assisting and/or conducting **field work** (rescuing animals, administering on-site treatment, etc.) and helping out at the Faith Rescue & Recuperation Center at regular intervals.
- 2) Participating in the **organization's various activities**, such as vaccination drives, feeding drives and more. You can easily learn about our work on our website <u>ourfaithdoon.org</u>

Remuneration

While our budget does not allow room for a salary/stipend for our volunteers, they will **receive reimbursement** for all relevant expenses made for the organization. These expenses include transportation (incurred while taking a rescued animal to a clinic/center/hostel, during feeding drives or any errand relevant to the organization, be it by personal vehicle or public), treatment (incurred while paying for a vet's service/medication/hostel), buying necessary supplies such as dressing and first aid, buying food/water bowls, and any other justifiable expenses made by the volunteer.

Benefits

- 1) Volunteers will be awarded with a **certificate** at the end of the program in acknowledgement of their dedicated service towards the organization.
- 2) Volunteers may also be presented a **Letter of Recommendation** by the head of the organization.

Guidelines



It is important for us to safeguard the interests of both, our volunteers and the organization, which is where our set of Volunteer Guidelines comes in handy. Before applying for our Volunteer program, please give this document a read. A strict adherence to these guidelines is necessary for the smooth functioning of the organization.

- 1) Volunteers must **take accountability** for any and all of their actions that involve the organization.
- 2) Volunteers must **maintain complete transparency** with the organization and provide all information to the administration in a correct and timely manner.
- 3) Volunteers must keep a **clear communication channel** open with the management and inform their department head of any relevant information regarding their responsibilities or the organization.
- 4) Volunteers must be **responsive** and **available** during the course of their volunteer program.
- 5) Volunteers must be punctual with their work.
- 6) Volunteers are expected to conduct themselves appropriately and **as per the values of the organization** while representing said organization.
- 7) Volunteers must **not disclose particulars** and/or details of the organizational matters of a confidential nature to any unauthorized person during your volunteer program and afterwards.
- 8) Volunteers must show their **support** for the organization by following its social media platforms and liking, commenting and sharing its posts.
- 9) Volunteers are required to **give feedback** at given time periods to ensure improved and smooth functioning of the organization.
- 10) THERE ARE ABSOLUTELY NO HIDDEN TERMS AND CONDITION, ALL THE CONDITIONS HAVE BEEN STATED ABOVE.

Like any other NGO, we always welcome volunteers who are willing to dedicate their time and energy towards making this world a little better. We do hope this document has been helpful in helping you understand our Volunteer Program better. If, however, you have questions, feel free to reach out to us at ourfaith.ddn@gmail.com, with the subject line:

"Hey, I would like to know more about your Volunteer Program."



Please don't forget to use the subject line. This will help us prioritize your emails and respond quickly!

We look forward to hearing from you. :)

